

Board Diversity Policy of Jinko Solar

一、 Introduction

Jinko Solar Co., Ltd. (referred to as "Jinko Solar" or "the Company") adheres to the principle of diversity. The Company believes that the diversity of the board plays a crucial role in enhancing strategic decision-making, management efficiency, and innovation capabilities. The Board Diversity Policy of Jinko Solar (referred to as "the Policy") aims to clarify the Company's commitment in incorporating diversity considerations into the director nomination process, ensuring that the board could better serve the interests of all shareholders and stakeholders of the Company.

二、 Scope of Application

The Policy applies to Jinko Solar's board and encourages service providers, suppliers, and other business partners of the Company to adhere to the principles of the Policy in the establishment of a diverse board.

三、 Release Statement

The Policy is formulated by the Nomination Committee of the board of Jinko Solar (referred to as "the Nomination Committee"). The Nomination Committee is responsible for monitoring the implementation of the Policy and reviews and revises the Policy in a timely manner. Generally, the review and revision cycle of the Policy is yearly. The Policy is prepared in both Chinese and English versions. Any inconsistency between the Chinese and English versions, the Chinese version shall prevail.

四、 Board Diversity Commitments

Jinko Solar firmly understands and believes that the board should possess diverse cultural and educational backgrounds, professional experience and skills, gender, age, and other characteristics to achieve a balanced board composition.

- The Company commits to constructing a board with diverse professional backgrounds and skill areas, ensuring that board members bring complementary professional skills and industry experience in key areas such as PV, energy, finance, risk management, company management, and ESG management.
- The Company commits to constructing a board with gender representation and commits to considering an increase in the proportion of female directors during the nomination process to enhance the gender diversity of the board.
- The Company commits to constructing a board with a well-balanced age structure and rich experience, ensuring effective communication between different generations and enhancing the comprehensiveness of decision-making.

五、 Implementation of Board Diversity

Background of the Board of Jinko Solar							
/	Li Xiande	Chen Kangping	Li Xianhua	Shu Yi	Qiu Yizheng	Shi Junqi	Jia Rui
Gender	Male	Male	Male	Female	Male	Male	Male
Independent Director					√	√	√
PV Industry Background	√	√	√		√		√
Energy Industry Background	√	√	√		√		√
Financial Industry Background				√	√		
Risk Management Background		√		√	√		
Financial Management Background		√		√	√		
Company Management Experience	√	√	√	√			
ESG Management Experience	√	√					